

SCHOOL UNIFORM POLICY

Rationale:

The Community Support Group (CSG) has declared unanimously that Bossley Park High School (BPHS) is a uniform school. Due to this support from parents, the school has a wide reputation for its appearance and pride in uniform.

A uniform dress code reinforces students' pride in their own appearance, instills recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, expense, and health and safety are also factors that contribute to the establishment of the Uniform Policy.

"The Department of Education supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff."

NSW Department of Education School Uniform Policy, 2021

Workplace Health and Safety (WHS) legislation provides Bossley Park High School with guidelines for student school uniforms. Where the health and safety of the student or of other students would otherwise be compromised, students may be excluded from certain educational activities.

"The NSW Department of Education and Communities believes that the provision of a safe working and learning environment for everyone at its workplaces is an integral and essential part of its responsibilities as a provider of public education..."

<https://www.det.nsw.edu.au/policies/staff/WorkHealthSafety/PD20130454.shtml>

All students entering the school, in particular, practical classrooms of subjects including, Woodwork, Metalwork, Home Economics, Science (including agriculture) and Visual Art classes, must be wearing full school uniform, as this meets WHS requirements. Students who do not comply will not be permitted to enter these classrooms under this new legislation. Those students will be supervised outside the classroom and be required to do alternative work.

Aims:

- To promote equality amongst all students
- To further develop a sense of pride in, and identification with, our school
- To provide durable clothing that is cost effective and practical for our school environment
- To maintain and enhance the positive image of the school in the community
- To meet Work Health and Safety (WHS) standards

Implementation:

- After consultation with the school community and the Student Representative Council (SRC), the school has developed a School Uniform Code that we believe provides choice for the students, allows for students to safely engage in various school activities, and caters for the financial constraints of families.
- The school must advise parents at the time of enrolment of the requirements regarding school uniform.
- The Principal and all staff are responsible for ensuring that all students comply with those requirements.
- The School Uniform Code applies during school hours, while travelling to and from school, and when students are on school excursions, in public or on social media.
- Summer and winter uniforms, as well as sports uniforms, will be prescribed, and are required to be worn.
- Hats are to be worn in accordance with the Sunsmart policy. Hats are not to be worn inside.
- Incorrect uniform items (i.e. jumpers, jackets, beanies, scarfs etc) will be confiscated and given to the relevant Deputy Principal. Students will be provided with an alternative suitable option to wear in cold weather.
- The School Uniform Code and Procedures, including details of uniform items and places of purchase, will be published with enrolment information in Term 4 reports and in the newsletter at the start of each year.
- Students who are unable to follow the School Uniform Code on any given day must present a note of explanation from their parent/caregiver to the relevant Deputy Principal to obtain a uniform pass.
- This policy will be reviewed as part of the school's three-year review cycle.



School Uniform Code and Procedures

It is expected that the uniform will be **worn with pride**. All students can purchase and wear any item of clothing listed in the uniform policy below. If for any reason a student is out of uniform, the student must bring a note of explanation from their parent/caregiver and **obtain a uniform pass from the relevant year group Deputy Principal**.

The school has health and safety regulations which are in accordance with the Department of Education policy. These must be followed by all students at all times.

No student will be disadvantaged in regard to school uniform because of his/her family's financial difficulties. Parents experiencing such difficulties are encouraged to speak IN CONFIDENCE with the Head Teacher Student Wellbeing or Deputy Principal. In addition, there is good quality clothing at very reasonable prices available in our Community Support Group (CSG) Clothing Pool. Please contact the school for further information.

Uniform Requirements:

The following points are emphasised to maintain the standards of the BPHS School Uniform Policy.

Note: The Deputy Principals and Principal will clarify and/or make decisions on appropriateness of items of uniform, including those related to makeup, jewellery and hair.

Clothing:

- o **Boys' shirts** are expected to be tucked in at all times.
- o **Senior boys must wear ties correctly** at all times during Terms 2 and 3.
- o **Girls' skirts** must not be rolled at the top, or pleats stitched. Skirts must be at an appropriate length.
- o **Shirts worn underneath shirts or blouses** must be plain white and if long sleeve or skivvys, the sleeves must also be white.
- o **Caps must be removed upon entry to buildings.** Caps must be black or white or a combination of black and white. Beanies and visors are not accepted.
- o **Socks** must be BPHS school socks – white with one black band. (This also includes sport lessons).
- o **Boys' belts** must be plain black.
- o **Boys' shorts** are to be worn, replacing trousers in warm weather. Boys must wear the same socks and shoes as per the normal uniform policy.
- o **Girls' slacks**, if worn, must be the correct BPHS style, purchased at Lowes, Wetherill Park or The School Locker, Orange Grove
- o For all **excursions or out of school activities**, full school uniform must be worn. Failure to comply may result in exclusion from the excursion. Variations to this will be noted on permission notes sent home.
- o **Scarves should be black or white**, or a combination of the two. Incorrect uniform will be confiscated.
- o **Students may NOT wear the school sports uniform to school on their sports/PE days.** All students must arrive to school in full school uniform. Period 4 sport/PE groups can wear their full sport uniform home. Students with physical disabilities may wear their sports uniform for the whole day on PE days.

School Shoes:

- o **Fully enclosed all black firm and sturdy leather lace-up shoes must be worn.** Not accepted: buckle-up shoes, ballet-style slip on shoes, suede or soft canvas style sport shoes, no coloured trim or coloured brand logo, ankle high basketball-style boots, shoes with a heel greater than 3cms or platforms and boots of the Doc Martens or military style.

Jewellery:

- o **Unacceptable items of jewellery will be confiscated** and sent to the Deputy Principal.